



JUSTICE WITHOUT BORDERS

*Because the right to just compensation shouldn't end
Even when a victim returns home*

CALL FOR APPLICATIONS

Singapore Legal Fellowships: Summer & Fall 2019

Justice Without Borders (JWB) is welcoming applications for the Summer & Fall Legal Fellowship programme in its Singapore office. Only applicants currently enrolled in a local LL.B program and who are able to commit to both Summer and Fall Semester periods will be considered. **Applications are due on 4 April 2019.**

Fellows will engage in legal projects on behalf of victims of labour exploitation, covering Singapore and other countries in the region. As a Fellow, you will take on an active role in one or more projects that may include: identifying and preparing cases for potential litigation, strategic legal research to support future litigation; preparing training courses for Singapore and regional audiences; and participating in evidence and caseworker trainings with our local front-line NGO partners. In addition to coordinating with partners across the region, including Indonesia, the Philippines and Hong Kong, you may be provided mentorship by our law firm partners.

Please note that the Fellowship is a professional engagement, with students treated as junior staff in the organisation. While experience with migrant worker issues is a plus, it is not required. We are looking for students who are interested in our issue area, are self-motivated, can work in a team and are not afraid to take on new challenges outside of their comfort zone.

About Justice Without Borders



JWB is a not-for-profit organisation that supports migrant worker victims to seek compensation after they return home. We connect victims with pro bono lawyers, facilitate lawsuits against bad actors, conduct workshops on evidence collection and publish cutting-edge strategic legal research. We have offices in Singapore, Hong Kong and Indonesia.

In Singapore, JWB develops the knowledge and know-how needed to bring cross-border litigation, working with local service organisations to screen cases for potential civil claims and with lawyers to both develop and pursue cases and conduct strategic legal research that will help clarify currently unsettled areas of the law. We have already assisted locally qualified lawyers in obtaining successful settlements for multiple clients, and we are in the process of developing new cross-border cases for clients with outstanding legal claims.

Candidate Qualifications

Time commitment

- **Summer Fellowship: Full-time** (8h/day, 5 days/week in JWB office), 13 May 2019 to 2 August 2019.
- **Fall Fellowship: 10h/week** (8h/day, 1 day/week in JWB office and 2h/week remotely), from 5 August 2019 to 6 December 2019.
- **Priority will be given** to those who can *also* commit to staying on for the Winter Fellowship, from 8 December 2019 to 10 January 2020.

Required skills

- Fluency in English, with strong written and oral communications skills;
- Strong legal research and writing skills;
- Ability to work well in a team, managing tasks assigned to the entire group;
- Strong organisational skills, ability to manage multiple tasks with different deadlines and ability to prioritise work as needed;
- Good time management skills;
- Self-directed, ability to take initiative and actively address issues that come up in the flow of work;
- Have their own laptop with Microsoft Office products and ability to communicate via web applications (email, calendar) throughout the day; and
- Professionalism. JWB treats its Fellows as professionals and entrusts high levels of responsibility in them accordingly.

A note about the job scope

- As we are an NGO (not a law firm), Legal Fellows will be expected to assist in administrative, logistical and non-law related tasks from time to time.
- We may require your presence for 2-3 hours at a time, at 1 or 2 trainings conducted on Sundays or other weekdays, during your Fellowship.

Desirable but not required skills

- Speaking and writing ability in Bahasa Indonesia, Malay, or Tagalog
- Graphic design or photography skills

This is an unpaid fellowship.

To Apply

Please submit a one-page statement of interest of no more than 250 words, CV and a writing sample of no more than 10 pages to Shalini Jayaraj at shalini@forjusticewithoutborders.org.

Applications are due on 4 April 2019. Shortlisted candidates will be contacted by 12 April for an in-person interview.

For more information, visit our website at www.forjusticewithoutborders.org and our Facebook page, www.facebook.com/forjusticewithoutborders.